



Navsanjeevan social trust



# ANNUAL REPORT

**2024- 2025**



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# ABOUT US

Navsanjeevan Social Trust is a community-focused organization working to develop self-reliant communities through comprehensive youth empowerment and sustainable development initiatives. By combining skill education, volunteer-driven knowledge transfer, and sustainable agricultural practices, Navsanjeevan creates an ecosystem where communities can thrive independently while maintaining environmental balance and social equity

## From the Director's Desk

As Navsanjeevan Social Trust completes another transformative year, we reflect on our unwavering commitment to building an equitable society through skill education and empowerment.

This year marked significant milestones in our journey to bridge the skill gap and empower marginalized communities. From implementing NEP 2020-aligned programs to fostering sustainable agricultural practices, we've remained steadfast in our mission to create opportunities for self-reliance and dignity.



Our success lies not just in numbers, but in the lives transformed—2224 students discovering new possibilities through pre-vocational education, 954 young minds receiving career guidance, and 389 women gaining economic independence through vocational training.

Every program we undertake is designed with one goal: to ensure that skill education becomes the foundation for a more just and prosperous society.

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**Together, we're not just teaching skills—we're cultivating hope.**

## VISION

To erase class differences and create a platform for marginalized youth, women, farmers and specially ables, inspiring them to contribute to an egalitarian and enlightened society. We envision a world where every individual, regardless of their background or circumstances, has access to opportunities that enable them to reach their full potential and contribute meaningfully to society's progress.

## MISSION

To build an equitable society by empowering the next generation with skill education, making youth market-ready, and providing sustainable employment opportunities aligned with market needs. Our mission drives us to create comprehensive programs that bridge the gap between traditional education and industry requirements while ensuring no one is left behind in the journey toward economic empowerment.

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## OUR FOCUS AREAS

- **Skill Development & Education**
- **Women's Empowerment**
- **Agricultural Sustainability**
- **Career Guidance & Counseling**
- **Community Development**
- **Volunteer engagement**



**Our progress is to build people's minds about the importance of sustainable development.**

Each life we touch becomes a catalyst for broader community transformation. Our beneficiaries not only improve their own circumstances but also become change agents who uplift their families, mentor others, and contribute to local economic growth. This multiplier effect ensures that our impact extends far beyond the numbers, creating sustainable, generational change that strengthens the social fabric of communities we serve.

## IMPACT AT A GLANCE

Our comprehensive approach to community empowerment generates measurable impact across multiple dimensions of human development. Through skill-building initiatives, sustainable livelihood programs, and inclusive community engagement, we create ripple effects that extend far beyond individual beneficiaries to strengthen entire communities and contribute to broader social transformation.



**Program completion**

Demonstrating high engagement levels and the relevance of our training content to participants' needs



**Employment rate**

Percentage of program graduates who secured sustainable livelihood opportunities within six months

The best way to find yourself is to lose yourself in the service of others.  
Mahatma Gandhi

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# Impact at a Glance



## This Year's Achievements

**4900+**

Lives Directly Impacted

**07**

Major Programs Implemented

**15**

Partner Schools & Institutions

**₹30,00,000**

Value Created for Beneficiaries

**₹2,50,000+**

Economic Value Generated



## Social reach

**570+**

Women beneficiaries

**1650+**

volunteer's engagement

**3765+**

Students beneficiaries



## Highlights & Achievements

**150+**

Organic meal days for visually impaired students

**45+**

Farmers trained in organic and sustainable farming

**50+**

Strategic collaborations across public and private sectors



## Goals & Targets for 2025

**25 %**

Increase schools

**40 %**

Increase in community reach

Every individual we support becomes a catalyst for broader change. Beneficiaries transform their own lives while uplifting families and mentoring others, creating a multiplier effect that strengthens entire communities across generations

# OUR PROGRAMS

Navsanjeevan Social Trust |

## ORGANIC KITCHEN GARDEN

APRIL 2024

MARCH 2025

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*Nurturing  
Independence  
through Agriculture*

### CULTIVATING SELF-RELIANCE THROUGH ORGANIC FARMING

Navsanjeevan Social Trust, partnering with Cummins India Foundation, implemented an innovative Organic Kitchen Garden at Poona Home for Blind Girls School in Kothrud, Pune



**This project has given our students not just nutrition, but confidence in their abilities.**

**- Poona Home for Blind Girls**



# 120+

## VISUALLY IMPAIRED STUDENTS BENEFITED

Gaining hands-on experience in organic food cultivation while enjoying fresh, nutritious meals grown by their own efforts. The program provided 150 days of organic meals to students

### DIVERSE CROP CULTIVATION: FROM LEAFY GREENS TO SEASONAL SPECIALTIES

The initiative encompassed a diverse range of crops including leafy vegetables, fruit-bearing, salad veggies and seasonal varieties such as marigold, watermelon, cucumber, and groundnut. This comprehensive approach provided students with complete exposure to different agricultural practices and crop cycles throughout the growing season

The varied crop selection ensured maximum utilization of available space while providing multiple learning opportunities for different farming techniques. This diverse cultivation strategy allowed students to benefit from most of the agricultural produce grown on-site, enhancing both their practical skills and nutritional intake.

# OUR PROGRAMS

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## SKILLING THROUGH SCHOOLING

JUNE 2024

MARCH 2025

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*Empowering Students  
Through Integrated  
Vocational Education*

### SKILLS FOR TOMORROW: MAKING STUDENTS MARKET-READY

Navsanjeevan Social Trust implemented Multi-Skill Foundation courses for Grades 9 and 10 across Five schools during 2024-2025 academic year.



# 467+

#### TRAINING STUDENTS IN PRACTICAL VOCATIONAL SKILLS

This Skilling through Schooling initiative integrates skill development directly into the standard curriculum, preparing students for future employment while aligning with NEP 2020



**From classroom to career—skills make the journey possible**

**-Mr. Borate**

#### HANDS-ON SKILLS: PRACTICAL VOCATIONAL TRAINING IN ACTION

Students from Sau Vanu Tai Chavan High School, Tardgaon New English School Marunji & Taradgaon, Sharadatai High School-Malegaon and Sri Narsih Vidyalaya, Tathawade received hands-on exposure in four key domains: basic engineering, electrical systems, agriculture, and food processing. This multi-disciplinary approach provided students with diverse technical competencies across traditional and emerging sectors, broadening their career pathway options

This innovative approach bridges the critical skill gap by introducing foundational-level practical training, ensuring students graduate with job-ready capabilities and enhanced employability prospects. By integrating hands-on learning across multiple technical domains, the program prepares students for diverse career opportunities in Pune's growing industrial and agricultural sectors.

# OUR PROGRAMS

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## SKILL - BRIDGE: PRE-VOCATIONAL

SEPTEMBER 2024 | MARCH 2025

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*Aligning with NEP  
2020 for Holistic  
Learning*

### PRE-VOCATIONAL SKILL EDUCATION PROGRAM

Navsanjeevan has successfully implemented the Pre-Vocational Skill Education Program for students in Grades 6, 7, and 8 in 15 schools.



# 2224+

## TRAINING STUDENTS ACROSS GRADES 6-8

The Pre-Vocational Curriculum for Classes 6, 7 & 8 introduces foundational skills through hands-on learning and activity-based modules. This early exposure aligns with NEP 2020, fostering curiosity, creativity, and readiness for future skill pathways



**The program has transformed how our students approach learning—from passive listeners to active problem-solvers**

**-Ms. Asha**

### HANDS-ON SKILLS: PRACTICAL VOCATIONAL TRAINING IN ACTION

Students engaged in hands-on activities such as nursery development, first aid, maker skills, cooking without fire, and science-based explorations, making learning interactive and practical.

These foundational experiences promote creativity, curiosity, and a deeper understanding of real-world concepts.

Expert teachers delivered the curriculum class-wise in small student groups, enabling personalized attention and active participation.

This collaborative setup fostered teamwork, communication, and problem-solving skills among students

# OUR PROGRAMS

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## CAREER GUIDANCE AND COUNSELING

JUNE 2024

MARCH 2025

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*Empowering  
Informed Career  
Choices*

### STUDENT CAREER SUPPORT INITIATIVE

Career guidance for Class 10-12 students through assessments and counseling. The program includes psychometric assessments, personalized counselling, and interactive workshops in 12 schools.



954 +

ENHANCED SELF-AWARENESS AND  
EXPOSURE TO DIVERSE CAREER  
PATHS

The program builds confidence in making informed, independent career decisions and emphasizes the importance of informed career choices.



**Right guidance at right  
time shapes successful  
careers**

**-Mr. Sham**

### CAREER GUIDANCE AND COUNSELING-FROM CONFUSION TO CAREER CLARITY

Trained counselors deliver dedicated career guidance sessions within existing school schedules, conducting both individual and group sessions. Assessment tools are administered in controlled environments with proper orientation, while interactive workshops encourage peer learning and collaborative exploration of career options.

Regular progress tracking ensures continuous support, and schools establish partnerships with industry professionals to provide real-world career insights. The implementation includes teacher training modules to ensure sustainable integration of career guidance principles into daily educational practices.

# OUR PROGRAMS

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## SUSTAINABLE AGRICULTURE DEVELOPMENT PROGRAM

APRIL 2024

MARCH 2025

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*Sustainable  
Farming for Better  
Livelihoods*

### FROM TRADITIONAL TO SUSTAINABLE MODERN FARMING

Navsanjeevan, in partnership with Agriculture Development Trust, launched an agriculture training program focusing on organic farming and sustainable practices.



45+

#### TRAINING FARMERS FOR SUSTAINABLE AGRICULTURE

The program provides knowledge on organic farming methods and protective agriculture, leading to better income generation and environmentally friendly farming practices.



**Agriculture is not just about feeding the world, but nurturing it sustainably for future generations through modern techniques and organic practices**  
**-Mr. Pandurang Madane**

#### SUSTAINABLE AGRICULTURE: FROM CONCEPT TO CULTIVATION

Demonstrated hands-on practice sessions for participating farmers on site. Expert agriculturalists conduct specialized workshops on organic farming methods and protective agriculture practices. Field visits to model farms provide real-world exposure to modern sustainable farming techniques.

Regular monitoring and mentorship support farmers in implementing learned practices on their own lands. The program establishes demonstration plots showcasing organic farming results and protective agriculture benefits for community learning and replication.

# OUR PROGRAMS

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## SKILLS FOR WOMEN INITIATIVE

APRIL 2024

MARCH 2025

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*Economic  
Empowerment  
through Skill  
Development*

### FROM SKILLS TO SELF-RELIANCE

Navsanjeevan Social Trust's vocational training program empowers women and youth through comprehensive skill development in knitting, tailoring, beauty services, and legal training



570 +

WOMEN COMPLETED VOCATIONAL AND LEGAL TRAINING

Participants gain practical skills and enhanced confidence for independent employment. The program provides direct pathways to income generation and long-term self-reliance especially for rural women..



**Give a woman a skill, and  
you empower her for life.  
Give her confidence, and  
she transforms her  
community**

**-Ms. Varsha Kadam**

### WOMEN EMPOWERMENT: FROM SKILLS TO SELF-RELIANCE

The initiative helps beneficiaries explore their potential and achieve self-reliance. Legal training is delivered through specialized workshops by experts. Community partnerships ensure sustainable delivery and continuous support. Offer structured courses with expert instructors. Regular placement assistance connect graduates with employment opportunities.

This initiative helps connect with needy women and provides fair opportunities for self-reliance and contribution to the local economy. Despite facing challenges, the program's success makes it a valuable investment in participants' futures and contributes significantly to poverty reduction and employment generation.

# OUR PROGRAMS

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## CORPORATE VOLUNTEER ENGAGEMENT PROGRAM

APRIL 2024

MARCH 2025

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*highlights the corporate-community connection*

### FROM PARTICIPATION TO COMMUNITY IMPACT

Navsanjeevan successfully engaged diverse volunteers from leading corporations including Cummins, Fleetguard, AXA, and Redington in meaningful community service activities.



# 1650+

### TRAINING FARMERS FOR SUSTAINABLE AGRICULTURE

The program encompassed diverse initiatives such as plantation drives, kitchen garden development, educational engagement with school students, and creative mural art painting projects.



**Volunteers are not paid not because they are worthless, but because they are priceless in building sustainable communities**

**-Ms. Amreen (Axa)**

### VOLUNTEER ENGAGEMENT: FROM CORPORATE CULTURE TO COMMUNITY CARE

Volunteers gain hands-on experience in environmental conservation and community development while building team collaboration skills. The program provides meaningful engagement opportunities that enhance corporate social responsibility participation and personal fulfillment through direct community impact.

Educational engagement activities connect volunteers with school students through mentoring, skill-sharing, and interactive learning sessions. Mural art painting projects allow creative expression while beautifying community spaces and schools.

# Integrated Community Support Activities



## 2000 Kg Nirmalya based compost

To support environmental conservation efforts, utilized 2,000 kg of nirmalya-based organic compost for kitchen garden development while maintaining a chemical-free approach by avoiding the use of synthetic fertilizers and pesticides.

## 2 Students scholarship

Granted educational scholarships to two students and implemented awareness initiatives to promote knowledge of scholarship schemes within the academic community.

## 5 Internship

Offered internship opportunities to five youth and women, enabling them to observe professional work environments and engage in experiential learning.



## 10 Guest visits

Facilitated visits by various industry experts and development sector professionals to schools and organic kitchen garden initiatives to observe implementation processes and provide developmental guidance.





## Kneading Dreams into Reality

### CASE STORY

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Reshma Shrike, a 28-year-old commerce graduate, overcame socioeconomic constraints by completing a three-month Multi Skill Foundation course in Cake, Cookies & Bread making with our organization. She leveraged the acquired skills to establish her own bakery business, transforming her life prospects through entrepreneurial ventures. With support from Amol, Reshma not only liberated herself from financial limitations but also became a pioneer and role model within her community.

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# NEXT STEP 2025-26

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**SKILLS. SUSTAINABILITY. SCALE.**



## **EDUCATIONAL CAPACITY ENHANCEMENT:**

To expand skill-based educational initiatives by delivering integrated vocational and pre-vocational training programs to over 3,500 students across 30 institutional partnerships, thereby strengthening the foundation for youth employability and career readiness.

## **INTEGRATED RURAL DEVELOPMENT THROUGH SUSTAINABLE AGRICULTURE :**

To establish a comprehensive one-acre organic demonstration facility while providing specialized training to 100+ farmers in sustainable agricultural practices and facilitating economic empowerment for 800+ women through strategic integration into agricultural value chain systems.

## **Community engagement**

- Expand corporate partnerships beyond current 4 organizations
- Develop specialized volunteer tracks
- Create long-term volunteer engagement programs

## **Education & Skill development**

- Scale from 5 to 10 schools for Multi-Skill Foundation courses
- Expand pre-vocational programs from 15 to 20 schools
- Implement NEP-NCF framework across all partner institutions

## **Sustainable Agriculture**

- Develop 1-acre comprehensive organic cultivation site
- Introduce women farmers into agricultural empowerment programs
- Train 100+ farmers (currently 45+) in sustainable practices

## **Women Empowerment**

- Develop micro-enterprise support systems
- Create women's self-help groups for collective economic activities
- Establish market linkages for women entrepreneurs

**WE ARE OPEN FOR  
COLLABORATION WITH  
NGOS/COMMUNITY/SCHOOL  
FOR GREATER IMPACT**

✉ [navsanjeevanpune@gmail.com](mailto:navsanjeevanpune@gmail.com)

# OUR PARTNER'S

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REACH. **SUSTAINABILITY**. IMPACT.

## Implementation partner's

### Primary schools (6<sup>th</sup> to 8<sup>th</sup>):

1. Indira Gandhi Primary School No. 87B, Aundh
2. Golwalkar English Medium School No. 54B, Aundh
3. Late Baburao Genji Balwadkar Primary School No. 152B, Balewadi
4. Late Baburao Genji Balwadkar Primary School No. 121B, Balewadi
5. New English School, Susgaon
6. Sant Tukaram Primary School No. 65B, Baner Pashan
7. Sant Tukaram Primary School No. 55B (Vidya Niketan), Baner Pashan
8. Sant Tukaram Primary School No. 64G, Baner Pashan
9. Primary School, Mahalunge
10. New English School, Mangaon
11. Venuatai Yashwantrao Chavan Primary School, Sutarwadi



## Technical Partner

JPMorganChase

### Secondary schools:

1. New English School, Marunji
2. New English School, Pirangut
3. Shri Nrusigh Vidyalaya, Tathwade
4. Bhiravnath Vidyalaya, Donde
5. Sharada Vidyalay, Baramati
6. Sau Vanutai Chavan Higshool, Taradgaon

## Support partner



## Funding partner's



Under CSR Initiative

Fleetguard®

Filtrum™